

Collaborative management and leadership in schools

A successful modern educational establishment must not only be effective in the teaching/learning model but also the way it is managed.

A systematic approach to school management and education is one of the requirements for an effective school. During this course participants are introduced to some tools and some good example schools for building a systematic picture of their organization's development and mechanisms.

The course has a strong practical focus. Taking part in this course, the participants will understand the key elements and principles related to collaborative leadership, management and will acquire concrete methods and activities for engaging employees and students that they will be able to implement in the school.

Topics

Collaborative leadership, management

Engaging employees and students

Methods for meetings and trainings in an organisation

Why a training session in Estonia? According to the last PISA results:

- The results of Estonian basic school students are the best in Europe and among the strongest in the entire world.
- Estonia has the least low performers – over twice as little compared with other countries'
- Estonia has very little educational stratification compared with other countries – our educational system is homogenous and egalitarian.

Methodology

Based on our methodology will stimulate active participation, pro-activity, responsibility and sharing of problems and thoughts of all participants involved. In this way, we aim to build a diverse and stimulating environment for studying, reflecting and working. It has a practical approach.

Language

English

Topics

Education and project management; School management, educational leadership

Key competences

Initiative and entrepreneurship

Target audience



School management; Teachers & school staff: primary level; Teachers & school staff: secondary level

Certification on completion

Training days – example

Day 1: Welcome

- Presentation of the course and participants
- Brainstorming and team-building
- Management and leading: an interactive introduction

Day 2: Tools and methods

- Introduction and overview of collaborative management
- Practical workshops/groupwork
- Preparing for the school visits – questions, focuses

Day 3: Experiences in the practical field - focus on collaborative leadership, management

- Visit to a local school
- Professional discussions with the staff
- Workshop to reflect on the school visit

Day 4 Experiences in the practical field - focus on collaborative leadership, management

- Visit to a local school
- Professional discussions with the staff
- Workshop to reflect on the second school visit

Day 5 Opportunities for adapting

- Experiences, methods in your organization
- Workshops and presentations to the group by course members.
- Participant reflection, course evaluation and certificates.